On Feb. 18, 2018, the Board of Education unanimously adopted a strategic plan authored by a committee of teachers, parents, administrators, and community members. This plan was developed in a year-long process, based on data collected through extensive district surveys, and outlines a vision of growth for the Hamilton Central School District through the year 2023.

The Board of Education has the duty to oversee the successful implementation of the strategic plan and to this end adopts the following goals for the 2018-2019 school year.

1. The Board of Education will recruit and hire a Superintendent with the drive and ability to fully implement the strategic plan and achieve the desired metrics by 2023.

2. The strategic plan's vision, mission, beliefs, and parameters outline the ideals of the Hamilton Central School District. The Board of Education will actively support these principles by:
   a. Ensuring that the entire learning community knows the district mission statement ("To educate every student, every day.") and has ready access to the vision, beliefs, and parameters of the strategic plan.
   b. Actively engaging with the learning community to build consensus around these core values, including providing clear and consistent communication about the district and board activities.
   c. Reaching out to the community to articulate the ways in which members of the district exemplify the standards outlined in the vision, mission, beliefs, and parameters.

3. In addition to monitoring the general progress of the implementation team, the Board of Education will provide support and leadership for each of the four areas of the strategic plan: Dynamic Academic Culture, Technology, Faculty and Staff, and Family and Community Engagement. The Board of Education will work with the leadership team to prioritize the allocation of school resources to meet the needs of these four areas.

4. The Board of Education will review, adopt, and/or amend any district policies necessary to ensure that the strategic plan is implemented as effectively and efficiently as possible.

5. The Board of Education is responsible for working with the administration to prepare and propose budgets that meet the fiscal needs of the district. The board will consider the immediate needs of the district while establishing long-term fiscal goals that will allow for the completion of currently needed capital projects, the implementation of the strategic plan by 2023, and the financial well-being of the district in the face of unforeseen economic hardships.

6. The Board of Education will also seek out opportunities for its own professional development, both individually and as a group. In particular, the board will find ways to train in order to better serve the district, including gaining a better understanding of the data that should be collected and analyzed to accurately assess student learning outcomes. This training may be scheduled to take place in the 2019-2020 school year.