2019-20 HCS District Goals

BOE Goal #1 -

Strategic Plan - Dynamic Academic Culture - High Engagement & Innovation

Curriculum & Instruction
To infuse innovative best practices in instruction to enhance teaching and learning.

Superintendent’s Goals:
● Turnkey of NextGen Standards
● Infusion of PBL
● Create structure to allow vertical planning between Elementary & Secondary
● Infuse SEL curriculum throughout the District

MS/HS Principal’s Goals:
● Work with teachers on turn-key training for the Next Generation standards. Facilitate prioritizing, unpacking, and vertical alignment of standards.
● Work with Magnify Learning to continue PD support.

Elementary Principal’s Goals:
● Turn-Key Capacity Building training for teachers (ELA/Math)
● Increase engagement and authenticity of instruction through the implementation of Project Based Learning through year-long support with Magnify Learning
● Implementation of Social/Emotional curriculum PreK-5 (Positivity Project)
● Provide PD for paraprofessionals in supporting students with high needs
● Grow our RtI plan to include tiered supports for Social/Emotional needs (tier 2-3)

Technology Director’s Goals:

● Work to create learning environments in every classroom where students are empowered by and through the thoughtful use of 1:1 devices.
  ○ Focused professional development will need to be provided to teachers throughout the school year.
    ■ Monthly tech meetings where best practices and innovative ideas are shared and fostered.
    ■ Formal professional development opportunities are encouraged.
    ■ ModelSchools trainings are better utilized throughout the year.
Establish a vibrant Makerspace that is accessible to all teachers, students and community.
  ○ Provide training to teachers and students so they feel empowered to use any of the high tech equipment in the room and to teach those skills to others.
  ● Reduce use of consumables including paper, toner and ink by 33 percent.

BOE Goal #2

Strategic Plan - Dynamic Academic Culture - Special Education

Special Education
Create a plan to provide effective leadership and oversight of special education services.

Superintendent’s Goals:
● Create a budgetary plan to hire a highly-qualified PPS Director
● Provide technical assistance and professional development opportunities to the PPS Director and SPED staff.
● Create a testing center.

MS/HS Principal’s Goals:
● Try to create a testing center for our students.
● Work with case managers to discuss methods of communicating with teachers.

Elementary Principal’s Goals:
● Create a common understanding of services for students
● Build an organizational structure for services that is predicated on providing the most appropriate supports in the least restrictive environment that maximizes student independence
● Outline the responsibilities of the case managers
● Promote trusting relationships with families
**BOE Goal #3**

**Safety**
Create a plan to systematically improve school safety.

**Superintendent's Goals:**
- Conduct a safety audit, set priorities and action plans.
- Provide training opportunities to the District Safety Team.
- Continuation and expansion of the Anonymous Alerts and See Something, Say Something Programs.

**MS/HS Principal's Goals:**
- Work with the administrative team on audits and action plans.
- Facilitate training related to school safety.
- Explore Positivity Project and The Sandy Hook Promise to help build positive relationships in the secondary school.

**Elementary Principal's Goals:**
- Implement Positivity Project to begin building trusting relationships and develop student empathy with each other.
- Character Education assemblies to highlight positive actions from positivity project and other social/emotional learning.

**Technology Director's Goals:**
- Provide training to all staff regarding best practices to detect and avoid malicious phishing emails.
- Provide training to students, teachers and parents regarding online safety and responsibility.
- Enhance awareness and usage of the Anonymous Alerts system.
BOE Goal #4

Strategic Plan - Communication through Technology: Family and Community Engagement

Communication
To create user-friendly and eco-friendly tools to improve communication and information flow and monitor effectiveness.

Superintendent’s Goals:
● Implement new District website.
● Streamline Communication Platforms.
● Analyze more effective avenues to communicate and use social media.
● Weekly & Monthly “Knightlights” highlighting District initiatives.

MS/HS Principal’s Goals:

● Help with the design of the new website.
● Work with the administrative team on different modes of communication.
● Identify individuals for recognition of “Knightlights”.

Elementary Principal’s Goals:

● Streamline elementary teacher’s communication to 1-2 platforms that are easy for parents to navigate
● Use committees to both facilitate and receive information for decision making (Special Ed, RtI, Steering Team, ELA and Math teams, etc.)

Technology Director’s Goals:
● Design and implement a new website design with a focus on usability.
● Increase use of social media platforms as a mode of communication.
● Increase the use of Blackboard Connect as the primary vehicle for mass communications.
● Move the district to a single learning platform in grades 4-12.
**BOE Goal #5**

**Strategic Plan - Faculty & Staff - Professional Learning Model**

**Trust**
To promote a school community of trust, confidence and collaboration.

**Superintendent’s Goals:**
- Implement shared decision making model.
- Create Collaborative Colleagues.
- Create Superintendent’s Student Advisory Council.
- Institute monthly Superintendent’s Hour meetings with the BOE & community.

**MS/HS Principal’s Goals:**
- Make use of technology to increase shared decision making.
- Foster/facilitate collaborative efforts.

**Elementary Principal’s Goals:**
- Promote a culture of collaboration through teacher lead committees
- Create, promote and task all community members with building trusting and positive relationships (One School-One Book, Family Fun Night, Positivity Project, Open House, PARP, etc.)

**Technology Director’s Goals:**
- Facilitate monthly meetings where teachers can share ideas and practices regarding technology
- Build an HCS Makerspace and periodically open it to the public so they may collaborate in the space.
**BOE Goal #6**

**Facilities**
To create and maintain a long-range facilities and capital outlay plan.

**Superintendent’s Goals:**
- Analyze our existing facilities plan and create an action plan to improve deficiencies.
- Work with the Business Official to develop a potential capital outlay plan.

**MS/HS Principal’s Goals:**
- Audit facilities and communicate deficits to administrative team.
- Prioritize areas of need for financial purposes.

**Elementary Principal’s Goals:**
- Audit facilities and communicate needs to administration prior to budget season
- Collaborate with committees to prioritize the needs of the building
- Assign rooms to maximize student needs

**Technology Director’s Goals:**
- Audit all technical closets and communicate needs such as space, or cooling to the administrative team prior to budget deadlines
- Ensure that all technology assets in classrooms are stored in a manner that is neat, safe and accessible.